

Unaudited addendum to CD&R Firefly 4 Ltd Report and Financial Statements

Social, community and human rights issues

The Group considers its services stations to be a focal point within the local community they serve. Consequently the Group works hard to provide retail offerings that are in line with the specific demands of the local community. This is particularly pertinent in the more rural parts of the Country where the 'one stop shop' aspect of the local service station is becoming more important to the community with the demise of the traditional village institutions.

Whilst the site managers are not employed by the Group they are actively encouraged to recruit and train staff from the local area.

The Group firmly believes in the human rights of every individual. However, after consideration, the Group consider that human rights is not a material issue within their operating space.